

Monsanto Company
MONY Life Insurance Company

National Computer Systems
NCR Corporation
Network Associates
Nike, Inc.
North Pacific Group, Inc.
Northern Trust Company

Olin Corporation
Oracle Corporation
Oregon Mutual and Western Protectors
Insurance Companies
Owens-Illinois, Inc.

Palm, Inc.
PepsiCo
Pfizer, Inc.
Pitney Bowes, Inc.
Plum Creek Foundation
Prudential Insurance Company Of America

Qualcomm, Inc.
Quest Diagnostics, Inc.

Radlan Guaranty, Inc.
Radio Shack
Rejuvenation, Inc.
Rockwell Automation
R.R. Donnelley & Sons

Safeco Corporation
Saint-Gobain Corporation
St. Paul Companies, Inc.
Sara Lee Corporation
SBC Communications, Inc.
Sedgwick, Inc.
Sempra Energy
Sentry Insurance Foundation, Inc.
Shaklee Corporation
Sony Corporation Of America
Spiegel, Inc.
Sprint Corporation
Stanley Works
Starbucks
Stockamp and Associates, Inc.
Stream International, Inc.
Subaru of America, Inc.
Sun Microsystems, Inc.
Symantec
Synopsys
Synthetech, Inc.

3Com Corporation
3M
Tektronix, Inc.
TENNANT
Texas Instruments, Inc.
Textron, Inc.
Thrivent Financial For Lutherans
Time Warner Foundation
Toro Company
Transamerica Corporation
Trans-Canada
TRW, Inc.
Tyco International, Ltd.

Union Pacific Corporation
Unisource Foundation
United Grain Corporation
United Parcel Service
United Technologies Corporation
UNUM Corporation
U.S. Bancorp
U.S. Borax, Inc.
USG Corporation

Vernier Software
Verizon Corporation
Via Training, LLC
VTech Communications, Inc.

Wachovia Bank
Washington Mutual
William & Flora Hewlett Foundation
Williams Company
W.W. Grainger, Inc.