



### What is ZAP?

Oregon Zoo ZAP, Zoo Animal Presenters, is a **three year** paid internship for a group of teens interested in conservation, teaching, and/or working with animals. During the first year, the ZAP Team takes animals to Boys and Girls Clubs, community centers and after-school programs to give animal talks to kids. During the second year, ZAP members serve as counselors for the Zoo's Urban Nature Overnight (UNO) Program. They teach kids camping skills and nature awareness. Third year ZAP members work with UNO and do hands-on conservation field work such as non native plant removal and harvesting seeds from native plants.

### Compensation and Hours:

**First Year:** \$8.80/hour: 20 hours/week summer, 5 hours/week school year

**Second Year:** \$9.24/hour, 25 hours/week summer, 5 hours/week school year.

**Third Year:** \$ 9.70/hour, 20 hours week in the summer, 5 hours/week school year.

The ZAP work schedule is flexible and changes weekly.

### Qualifications:

- 15-17 years old
- Must be 16 by September 1, 2012
- Eligible for Federal Free or Reduced Lunch or meet the income eligibility preferred
- Eligible to work in the US
- **Strong Commitment (3 years) and Dedication**

### We are especially looking for candidates who:

- Speak multiple languages
- Have a strong interest in animals, nature and/or working with children.

### Skills Learned:

- Basic Job Skills
- Child/Group Management
- Team Building
- Public Speaking
- Animal Handling
- Basic Biology/Ecology
- Administrative Skills

### Animals We Work With:

- Ducks
- Chickens
- Rabbits
- Turtles
- Ferrets
- Hedgehogs
- Lizards
- Snakes
- Insects

### Return applications to:

**ZAP Team Oregon Zoo**

**4001 SW Canyon Rd**

**Portland OR, 97221**

**Phone (503) 220-2790**

**Fax (503) 220-5712 (mail a copy as well)**

**Email:**

**[pam.mcelwee@oregonzoo.org](mailto:pam.mcelwee@oregonzoo.org)**

### Application process

Applications are sent out to area schools and community organizations at the end of November.

Application deadline is January 26<sup>th</sup> 2012.

Positions Start: End of March

Interviews are weekends in February 2012.

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