

**Portland Public Schools**  
**NON-REPRESENTED EMPLOYEE SALARY SCHEDULE**  
Effective 7/1/10

JOB TITLES	GRADE	WORK DAYS	APPROVED PAY RANGE (min / max)								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
CAO/Deputy Superintendents	I	260	\$115,000		\$153,000						
Executive Directors (COO/CFO) Regional Administrators	H	260	\$112,500		\$137,700						
Directors	G	260	\$91,223		\$114,680						
JOB TITLES	GRADE	WORK DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
Assistant Director / Program Director	F	260	\$81,366	\$84,459	\$87,668	\$90,999	\$94,457	\$98,047	\$101,774	\$105,639	
		225	\$70,143	\$72,809	\$75,576	\$78,448	\$81,428	\$84,523	\$87,736	\$91,068	
		210	\$65,467	\$67,955	\$70,538	\$73,218	\$76,000	\$78,888	\$81,887	\$84,997	
PeopleSoft Adv. Developer	EIT	260	\$74,231	\$77,015	\$79,902	\$82,899	\$86,007	\$89,232	\$92,579		
Senior Manager / Senior Program Manager	E	260	\$70,805	\$73,496	\$76,289	\$79,188	\$82,197	\$85,320	\$88,562	\$91,928	
		225	\$61,039	\$63,358	\$65,766	\$68,266	\$70,860	\$73,552	\$76,347	\$79,248	
Functional Lead / Senior Analyst / Manager / Program Manager	D	260	\$60,680	\$63,228	\$65,883	\$68,843	\$71,534	\$74,539	\$77,669	\$80,931	
		225	\$52,310	\$54,507	\$56,796	\$59,347	\$61,667	\$64,258	\$66,956	\$69,768	
		210	\$48,823	\$50,873	\$53,009	\$55,391	\$57,556	\$59,974	\$62,492	\$65,117	
		200	\$46,498	\$48,450	\$50,485	\$52,753	\$54,815	\$57,118	\$59,517	\$62,016	
		195	\$45,335	\$47,239	\$49,223	\$51,434	\$53,445	\$55,690	\$58,029	\$60,466	
		190	\$44,173	\$46,028	\$47,961	\$50,116	\$52,075	\$54,262	\$56,541	\$58,915	
Analyst / Coordinator / Resource Specialist	C	260	\$51,604	\$54,160	\$56,245	\$58,719	\$61,303	\$64,000	\$66,816	\$69,756	
		225	\$44,486	\$46,690	\$48,487	\$50,620	\$52,847	\$55,173	\$57,600	\$60,134	
		210	\$41,520	\$43,577	\$45,254	\$47,246	\$49,324	\$51,494	\$53,760	\$56,125	
		200	\$39,543	\$41,502	\$43,099	\$44,996	\$46,975	\$49,042	\$51,200	\$53,453	
		195	\$38,555	\$40,464	\$42,022	\$43,871	\$45,801	\$47,816	\$49,920	\$52,116	
		190	\$37,566	\$39,427	\$40,944	\$42,746	\$44,627	\$46,590	\$48,640	\$50,780	
Senior Specialist	B	260	\$41,850	\$43,859	\$46,196	\$48,170	\$50,482	\$53,012	\$55,445	\$58,106	
		225	\$36,078	\$37,809	\$39,825	\$41,526	\$43,519	\$45,700	\$47,797	\$50,091	
		210	\$33,673	\$35,289	\$37,170	\$38,758	\$40,618	\$42,653	\$44,611	\$46,752	
		200	\$32,069	\$33,608	\$35,400	\$36,912	\$38,684	\$40,622	\$42,487	\$44,525	
		195	\$31,267	\$32,768	\$34,515	\$35,989	\$37,716	\$39,607	\$41,424	\$43,412	
		190	\$30,466	\$31,928	\$33,630	\$35,067	\$36,749	\$38,591	\$40,362	\$42,299	
Specialist	A	260	\$34,502	\$36,296	\$38,183	\$40,340	\$42,306	\$44,649	\$46,766	\$49,198	
		225	\$29,743	\$31,289	\$32,916	\$34,775	\$36,471	\$38,491	\$40,316	\$42,412	
		210	\$27,760	\$29,203	\$30,722	\$32,457	\$34,039	\$35,925	\$37,628	\$39,585	
		200	\$26,438	\$27,813	\$29,259	\$30,912	\$32,419	\$34,214	\$35,836	\$37,700	
		195	\$25,777	\$27,117	\$28,527	\$30,139	\$31,608	\$33,359	\$34,940	\$36,757	
		190	\$25,116	\$26,422	\$27,796	\$29,366	\$30,798	\$32,503	\$34,044	\$35,815	