

## FTE Allocations: Frequently Asked Questions

### ***What is licensed equivalent FTE? What's all this half-weighting business?***

Licensed equivalent FTE is based on the average cost of a teacher, including salary and benefits. Because classified staff cost, on average, a little over half as much as licensed staff, a full-time classified employee counts as 0.50 licensed equivalent FTE. All classified represented staff at schools are half-weighted in the SMT, regardless of funding group.

### ***Can I convert FTE from one allocation type to another?***

Yes, but only in select cases. Please refer to the table below for guidance.

<b>General Fund Allocations</b>	<b>Conversions Allowed</b>
<i>Administrators: Principal Assistant Principal</i>	<i>Cannot be converted. Possible exception may be granted with prior approval from your Deputy Superintendent.</i>
<i>Counselors</i>	<i>Cannot be converted; if you will not use all the allocated FTE, contact your Budget Analyst. You may use more than was allocated if your General Fund allocation remains balanced overall.</i>
<i>Kindergarten FTE</i>	<i>Cannot be converted; if you will not use all the allocated FTE, contact your Budget Analyst. You may use more than was allocated if your General Fund allocation remains balanced overall.</i>
<i>Licensed FTE</i>	<i>Can be converted to classified FTE (on a 1:2 basis). Can be used for Counselor after allocated Counselor FTE has been fully used. Can be used for Kindergarten FTE after allocated FTE has been fully used. Cannot be converted to Principal or Assistant Principal FTE.</i>
<i>Classified FTE</i>	<i>Can be converted to licensed FTE (on a 2:1 basis)</i>