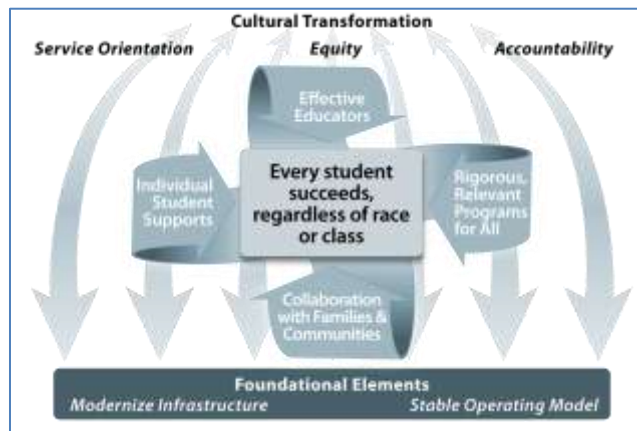


STRATEGIC PRIORITY AREAS FOR 2012-13



CULTURAL TRANSFORMATIONS – ACCOUNTABILITY, EQUITY, AND SERVICE ORIENTATION

STRATEGIC PRIORITY AREAS

STRATEGIC PRIORITY #1) EFFECTIVE EDUCATORS

Effective PPS educators are culturally competent, have high expectations for all of their students, and place a high value on collaborating with other teachers, parents and administrators to ensure that students make meaningful progress each year. We will systematically cultivate excellent educators through rigorous recruitment, preparation, induction, continuous professional development and feedback.

STRATEGIC PRIORITY #2) RIGOROUS, RELEVANT PROGRAMS FOR ALL

All schools will offer a common program that is organized around 1) clearly defined, higher standards, 2) aligned curriculum that builds higher order thinking skills, 3) frequent assessment and feedback, and 4) flexibility to deliver instruction in ways that meet the needs of individual students.

STRATEGIC PRIORITY #3) INDIVIDUAL STUDENT SUPPORTS

Our results show that students of color, those with disabilities, and those that do not speak English as their first language are not universally well served by our core programs. These students must receive incremental resources & support in order to ensure that all can meet our high standards. Deep partnerships with community will accelerate our ability to meet the needs of specific racial and ethnic populations.

STRATEGIC PRIORITY AREA #4) COLLABORATION WITH FAMILIES AND COMMUNITIES

If families are honored as equal partners, acknowledged as their child's first teacher, engaged in student learning, and have a voice in their school and school district, student achievement will improve.

Foundational Element Areas

In order for our academic initiatives to be successful, we need to build foundational, supportive systems, structures and tools across the district. Each of the two priorities below represents an ongoing area of focus, which needs to align and connect to the academic strategies laid out above.

FOUNDATIONAL ELEMENT #1 – STABLE OPERATING MODEL

Stable and dedicated PK-12 educational funding and an organization adaptive to changing environments will provide a strong foundation for student success.

FOUNDATIONAL ELEMENT #2 – MODERNIZE INFRASTRUCTURE

Safe and healthy physical environments contribute to student and staff success.